Hi-Q Builds a Strong Business On a Sound Foundation

H i-Q Fasteners is a Fastener Distributor that was formed in June, 1997 with all the right stuff for success.

Ken Rosenblatt, President, tells their secret. He stated, "We are an importer of high quality products and we provide our customers with unprecedented levels of service. We don't sacrifice quality for service. The products we stock, we stock in depth. We focus on the needs of distributors and pride ourselves in customer responsiveness and flexibility."



Ken Rosenblatt, Hi-Q's President

At the outset, Hi-Q planned for success and last year they did approximately \$4 million in sales. They have over \$1 million in inventory on hand and the entire operation is run with six people. They are a stocking distributor and importer of specialty fastener items and sell exclusively to distributors.

Four Key Elements

Ken said that the secrets to Hi-Q's rapid and profitable growth have fallen into four categories:

Reliable Delivery and Quality Products

Ken said, We only buy from a few very reliable and high quality factories. These are factories that we can trust for both quality of product and reliability of delivery. The strong relationship that we enjoy with leading

overseas manufacturers is reinforced by the fact that our suppliers know that they can count on us, as well."

Hi-Q stocks sems, thread forming screws, jack screws, 100-degree machine screws and other standard items. The company will soon be stocking spacers and standoffs and has already started selling selfclinching fasteners.

They operate out of a 10,000square-foot building at 1206 West Jon Street in Torrence, California.

Ken described their additional capabilities, "We also sell special or mill items. These items can be shipped

all at once or held and released from Hi-Q's warehouse according to the customer's requirements. We take ontime delivery of to-order items very seriously. We are

consistently on time with these products and with some lines, our delivery from overseas can be the same or better than domestic sources.

"Our computer system, The BUSINESS EDGE, has expediting reports that we run on a weekly basis. In the rare case that there might be some delay, we are able to tell the customer three to four weeks ahead of time. That way there is time to do something about the delay. In this business, no one can afford surprises."



Alex Guerrero (L) and Diego Hernandez run the warehouse with 98% efficiency

Top Notch People to Service Customers

Ken went on to say, "Our people are the best. Our accuracy rate is above 98%. Our people know our products and they know our customers' needs. A large percentage of our orders come in over the telephone and we have all the information at our fingertips. We often know more about our customer's quoting activity and buying habits than they do. They have really come to depend on us.

"We enter the orders while the customer is on the phone. As soon as the order is entered, the Order Con-

> firmation is faxed to the customer, often before he hangs up. This really impresses them."

A Sound Financial Footing

While the company is privately held and financial information is not released, Ken indicated that they do not depend on outside borrowing to finance their operations. According to Ken, "When our customers have special needs for blanket orders and hold for release items, we can afford to

be flexible for them. We don't have an interest payment due at the bank that we have to fund."



Effective Technology to Assure Efficient Results

To get to this point, the company invested in a computer system up-front, before they even started operations, when procedures were easy to set up. This eliminated the need for expensive and time-consuming future software conversions. The company used technology to increase customer service and to maximize sales and inventory information to its sales people.

When the company was started, Ken felt strongly that everything should be set up for an established company. He said, "The day the company opened we were able to instill confidence with our customers as a professional organization by, for example, instantly faxing acknowledgments and by having information for them on an immediate basis. We don't keep duplicate Invoices or



The company's 10,000-square-foot facility is located in Torrence, California

Purchase Orders and we have eliminated most paper filing. We also decided that we would maintain Lot Con-

trol on all items and The BUSINESS EDGE does all of that for us automatically."

Ken stated, "Using The BUSINESS EDGE program, we were able to quickly and easily see customer and product sales information. We were able to record overthe-phone customer quotes by product with only a few keystrokes. This has enabled the company to offer its customers instant quoting information and reliable sales

and purchasing history."

The BUSINESS EDGE is provided to Hi-Q Fasteners by Computer Insights, Inc., 108 South Third Street, Bloomingdale, IL 60108; phone 800-539-1233.

Dennis R. Cowhey, President of Computer Insights, Inc., said, "When Ken first approached me to discuss our computer system, I knew that his business would be successful. He

was clearly a man with a plan. He has executed that plan perfectly. We are honored to be a part of that plan."





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